

Bullying and Harrassment Policies and Programs

Eugene School District 4J has policies and programs to prohibit and prevent bullying and harassment, including intimidation, cyberbullying, hazing and teen dating violence. Discrimination, meaning any act that has the purpose or effect of unreasonably differentiating in treatment in any instructional program, extracurricular activity, or in the provision of any other service or benefit, is prohibited on the basis of race, color, religion, sex, sexual orientation (actual or perceived), national origin, marital status, age or disability.

The district encourages students, parents and other patrons to share their concerns with district officials if they believe they or someone else has been the victim of bullying and harassment, including intimidation, cyberbullying, hazing and teen dating violence, or discrimination. No reprisal or adverse action will occur as a consequence of initiating a complaint in good faith.

Incidents should be reported to the school principal or other staff member. If the complainant has worked with the school and is not satisfied with the resolution, or if the principal is believed to be involved, a complaint may be directed to the superintendent's office. Complaint forms and information about the complaint process are available in all 4J school offices and at the 4J Education Center, 200 North Monroe Street, Eugene, OR 97402. For more information, contact your school principal or the superintendent's office, 541-790-7707.